



Monmouth Triathlon Club Safeguarding Children Policy and Protection Procedures

1 Safeguarding Policy

Monmouth Triathlon Club (MTC) acknowledges its responsibility to safeguard the welfare of every child, young person who has been entrusted to its care and is committed to working to provide a safe environment for all of its members. A child or young person is anyone under the age of 18 involved in any MTC activity.

MTC is committed to devising and implementing policies and procedures to ensure everyone in the sport accepts their responsibilities to safeguarding children from harm and abuse. MTC follows the policies and procedures of the British Triathlon Federation as the National Governing Body for Triathlon, Duathlon and Multisport events in Great Britain, and Welsh Triathlon as one of three Home Nation organisations responsible for delivering Triathlon in Britain.

<https://www.welshtriathlon.org/resources/safeguarding>

<https://www.britishtriathlon.org/about-us/safeguarding>

2 The key principles of this Safeguarding Policy are that:

The child's welfare is, and must always be, the paramount consideration

All children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief class or social background.

All suspicions and allegations of abuse or poor practice will be taken seriously and responded to swiftly and appropriately

- 3 We acknowledge that every child or young person who plays or participates in MTC activities should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. This is the responsibility of every adult involved in our club
- 4 MTC has a role to play in safeguarding the welfare of all children, and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that the MTC Safeguarding Policy and related regulations applies to everybody in the club whether in a paid or voluntary capacity. This means whether you are a member, volunteer, official, helper or coach
- 5 The MTC Welfare Officer, responsible for upholding this policy will be required to complete a DBS (Disclosure and Barring Service) check. All current MTC members working in eligible roles, with children and young people - such as coaches, leaders are required to hold an in-date DBS Enhanced CRC with Barring List check as part of responsible recruitment practice.

6 Reporting your concerns about the welfare of a child or young person.

Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.

- i. If you are worried about a child then you need to report your concerns to the MTC Welfare Officer.
- ii. If the issue is one of poor practice the Club Welfare Officer will either:
 - deal with the matter themselves or
 - seek advice from the Welsh Triathlon Welfare Officer
- iii. If the concern is more serious – possible child abuse, where possible, contact the Welsh Triathlon or British Triathlon Welfare Officer first, then immediately contact the Police or Children's Social Care.
- iv. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let the MTC Welfare Officer know what action you have taken, they in turn will inform the Welsh and British Triathlon Welfare Officers.
- v. If at any time you are not able to contact the MTC Welfare Officer or the matter is clearly serious then you can either:
 - a. Contact Welsh Triathlon on 0300 300 3128
 - b. The British Triathlon Welfare Team lindahaywood@britishtriathlon.org 01509 226 159
 - c. Contact the Police or Children's Social Care
 - d. Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk

7 Bullying of any kind is not acceptable at our club. If bullying does occur, all members or parents/carers should know that bullying will be dealt with promptly. Incidents need to be reported to the MTC Welfare Officer and in the case of serious bullying or adult on child bullying the member will be dismissed from the club.

8 MTC supports the act of Whistleblowing, where the act of whistleblowing is defined as raising any concern about a wrong doing within the club. All concerns should be raised with the Welfare Office or any MTC committee member where the concern will be documented and investigated in confidence.

9 Further advice on Safeguarding matters can be obtained from:

- The Child Protection in Sport Unit www.thecpsu.org.uk
- Childline on: 0800 1111 www.childline.org.uk
- The NSPCC on 0808 800 5000 www.nspcc.org.uk

The Welfare Officer, The MTC Club Chairman or any member of the MTC committee

<https://www.welshtriathlon.org/resources/safeguarding>

<https://www.britishtriathlon.org/about-us/safeguarding>

Signed on behalf of the Club by Chairperson _____

Name _____ **Date** _____